

Engineering, Design and Project Management**Project Manager**

Shane Hassett

Job level: Manager**Location:** South East Queensland

Delivers major civil projects across regional NSW and Queensland, while making a genuine, lasting contribution to the project community.

Education:

- Bachelor of Science in Construction Management

Subjects studied:

- Building & construction
- Engineering
- English
- Languages
- Legal studies
- Mathematics
- Sport

**Asset Management Engineer**

Kiriana Wairau-Hunter

Job level: Senior**Location:** Sunshine Coast

Plans and manages road maintenance programs, turning real inspection data into prioritised, safe, and compliant outcomes.

Education:

- Bachelor of Civil Engineering

Subjects studied:

- Accounting
- Biology
- Chemistry
- Engineering
- English
- Mathematics
- Physics
- Religion & ethics

**Project Engineer**

Benjamin Brown

Job level: Mid**Location:** Rockhampton

Manages the construction of multiple structures within major infrastructure works.

Education:

- Bachelor of Civil Engineering (Hons)

Subjects studied:

- Engineering
- English
- Mathematics
- Physics

**Construction Manager**

Tim Dyball

Job level: Senior**Location:** Townsville

Plans and delivers complex civil works by coordinating teams and contractors and working with stakeholders to ensure projects are completed on time and within budget.

Education:

- Bachelor of Engineering Technology (Civil)
- Bachelor of Engineering (Civil) (Hons)

Subjects studied:

- Biology
- Chemistry
- English
- Legal studies
- Mathematics
- Physics

Engineering, Design and Project Management



Engineering Manager

Danny Keough

Job level: Manager

Location: South East Queensland

Delivers technical engineering leadership for major tender submissions and the delivery of complex rail, road, water, and airport infrastructure.

Education:

- Bachelor of Civil Engineering

Subjects studied:

- Building & construction
- Chemistry
- Engineering
- English
- Geography
- Mathematics
- Physics
- Sport & recreation



Regional Digital Engineering Manager

Laura Smagin

Job level: Manager

Location: South East Queensland

Designs, develops and maintains digital systems, software and technological solutions to connect the right data to the right people in the right format.

Education:

- Trade certificate in Architectural Design and Drafting

Subjects studied:

- Biology
- Building & construction
- Digital solutions
- English
- Geography
- Languages
- Mathematics
- Social & community studies



Digital Engineer

Shawn Stumer

Job level: Mid

Location: South East Queensland

Delivers robust digital engineering outcomes through a variety of digital tools that improve data quality and operational readiness across projects.

Education:

- Bachelor of Civil Engineering (Hons)

Subjects studied:

- Engineering



Regional Design Manager

Aaron Smith

Job level: Manager

Location: South East Queensland

Provides design leadership across projects, ensuring seamless coordination between designers, onsite teams and client expectations.

Education:

- Bachelor of Civil Engineering (Hons)

Subjects studied:

- Biology
- Chemistry
- Engineering
- English
- Mathematics
- Physics
- Sport & recreation

Environment & Sustainability/Systems, IT & Quality**Sustainability Coordinator**
Madison Scott**Job level:** Entry**Location:** South East Queensland

Supports construction projects to manage environmental impacts and deliver positive community outcomes through data-driven, sustainable solutions.

Education:

- Diploma in Business Administration
- Diploma in Science (Environment and Sustainability)

Subjects studied:

- Arts, music, dance or drama
- English
- Legal studies
- Mathematics

**Environmental & Sustainability Graduate**
Romany Burns**Job level:** Entry**Location:** Townsville

Helps projects meet environmental and sustainability requirements through risk management, planning support, and effective stakeholder engagement.

Education:

- Bachelor of Environmental Management (Hons)

Subjects studied:

- Agriculture practices
- Biology
- English
- Geography
- Mathematics

**Regional Senior Quality Advisor**
Maria Bowkett**Job level:** Senior**Location:** South East Queensland

Leads quality management across construction projects, providing guidance on systems, compliance, risk, audits, and continuous improvement.

Education:

- Diploma of Leadership and Management

Subjects studied:

- Building & construction
- English
- Mathematics

**IT Support Coordinator**
Hamish Hood**Job level:** Entry**Location:** South East Queensland

Supports IT needs across the business through practical, hands-on assistance such as site visits, onboarding, everyday troubleshooting, and helping staff adapt to system changes.

Education:

- Bachelor of Games and Interactive Entertainment

Subjects studied:

- English
- Industrial graphic skills
- Information & communication technology
- Mathematics
- Physics

Estimating & Tendering/Legal & Commercial**Submissions Manager**

Sherry Woodhouse

Job level: Mid**Location:** South East Queensland

Drives successful bid outcomes by turning words and ideas into winning client submissions.

Education:

- Undergraduate degree in Information Technology
- Graduate degree in Business Submissions/proposals certification

Subjects studied:

- Business studies
- English
- Information technology
- Languages
- Mathematics
- Science

**Senior Estimator**

Paul Hillstone

Job level: Senior**Location:** South East Queensland

Delivers accurate project cost estimates to support competitive tender submissions across civil infrastructure projects.

Education:

- Bachelor of Civil Engineering

Subjects studied:

- Engineering

**Commercial Graduate/Graduate
Quantity Surveyor**

Frankie Tang

Job level: Entry**Location:** South East Queensland

Supports project and cost control by implementing systems and site procedures to meet contractual obligations and optimise safety, time, cost, and quality outcomes.

Education:

- Bachelor of Science
- Master's degree in construction management and quantity surveying

Subjects studied:

- Building & construction
- Business studies
- Science

**Contracts Administrator**

Estefania (Stef) Larrangaga

Job level: Mid**Location:** South East Queensland

Manages subcontractor compliance and procurement, ensuring accuracy, timely payments, and strong contractual relationships for successful project delivery.

Education:

- Bachelor degree in Law
- Diploma in Business Leadership and Management

Subjects studied:

- Building & construction
- Business studies
- English
- Geography
- Languages
- Legal studies
- Mathematics
- Social & community studies

Civil Construction Operations & Supervision



Operations Coordinator

Nick Mercer

Job level: Manager

Location: South East Queensland

Supports operational activities, including coordination of people, plant, and equipment.

Education:

- Year 12

Subjects studied:

- Accounting
- Business studies
- English
- Mathematics



Plant Operator

Tessa Woodfield

Job level: Mid

Location: South East Queensland

Operates dump trucks onsite, moving material safely and efficiently across the site.

Education:

- Bachelor of Accounting & Corporate Finance

Subjects studied:

- Accounting
- Business Studies



Blending Depot Supervisor

Daniel Worso-Mansfield

Job level: Manager

Location: South East Queensland

Oversees multidisciplinary teams at a bitumen manufacturing facility, supporting the production of specialised bituminous products.

Education:

- Year 12
- Certificate IV in Civil Construction

Subjects studied:

- | | |
|--------------------------|----------------------|
| • Accounting | • English |
| • Agricultural practices | • Mathematics |
| • Biology | • Physics |
| • Chemistry | • Sport & recreation |
| • Economics | |



Senior Laboratory Foreperson

Saxon Smiley

Job level: Senior

Location: South East Queensland

Leads and mentors laboratory teams while overseeing daily operations, delivering accurate testing, regulatory compliance, and reliable quality control support.

Education:

- Advanced Diploma of Laboratory Management

Subjects studied:

- Chemistry
- Engineering
- English
- Industrial graphic skills
- Mathematics
- Physics

Marketing & Communications/ Diversity & Inclusion



National Multimedia & Graphic Designer

Daniel Bentley

Job level: Senior

Location: South East Queensland

Creates engaging creative content through graphic design, video production, photography and digital media, shaping how our business connects with people, clients, and communities.

Education:

- Diploma in Multimedia
- Advanced diploma of Film, Television and Theatre Acting

Subjects studied:

- Arts, music, dance or drama
- Design & fashion
- Digital solutions
- English
- Information & communication technology



Senior Community & Stakeholder Advisor

Peta Hughes

Job level: Senior

Location: Rockhampton

Plays a hands-on role in shaping how communities experience our work, ensuring people are informed, concerns are addressed early and impacts are managed effectively through clear, timely communication.

Education:

- Diploma of Business & Management

Subjects studied:

- Ancient history
- English
- Food & nutrition/ hospitality
- Information & communication technology
- Mathematics
- Social & community studies
- Sport & recreation



Senior Community & Stakeholder Advisor

Sophie Brand

Job level: Senior

Location: South East Queensland

Plays a hands-on role in shaping how communities experience our work, ensuring people are informed, concerns are addressed early and impacts are managed effectively through clear, timely communication.

Education:

- Bachelor of Marketing Communication

Subjects studied:

- Business studies
- English
- Legal studies
- Social & community studies



Diversity and Inclusion Lead

Carolyn Sherwill

Job level: Senior

Location: South East Queensland

Leads the implementation of the Regional Diversity and Inclusion Strategy, including delivery of targeted programs that aim to improve inclusive outcomes across underrepresented groups of the workforce.

Education:

- Bachelor of Business Studies, major in Human Resource Management

Subjects studied:

- Business studies

People & Culture/Health & Safety**Project People & Culture
Manager**

Alannah Kubacki

Job level: Manager**Location:** South East Queensland

Supports successful project outcomes through end-to-end people management, including recruitment, training, performance, and employee wellbeing.

Education:

- Bachelor of Business, major in Management and Human Resources

Subjects studied:

- Accounting
- Business studies
- Economics
- English

**People & Culture Advisor**

Naveeka Mannapperuma

Job level: Mid**Location:** South East Queensland

Drives positive workplace culture through trusted guidance on HR practices, employee relations, and organisational development.

Education:

- Bachelor of Visual Communication Design

Subjects studied:

- Arts, music, dance or drama
- Design & fashion
- English
- Languages
- Mathematics
- Sport & recreation

**Senior Safety Advisor**

Andrea Von Wald

Job level: Senior**Location:** South East Queensland

Contributes to safer workplaces and risk reduction, through hazard identification, injury trend analysis, and legislative compliance.

Education:

- Bachelor of Education
- Certificate IV in Health & Safety

Subjects studied:

- Biology
- Digital solutions
- English
- Geography
- Mathematics

Finance & Administration**Accountant**
Connor Baylis**Job level:** Mid**Location:** South East Queensland

Provides financial support across projects, including reporting, asset management, and tax obligations.

Education:

- Bachelor of Commerce (Finance) and Bachelor of Economics (Public Policy)

Subjects studied:

- Chemistry
- English
- Legal studies
- Mathematics
- Physics
- Sport & recreation

**Accounts Payable Administrator**
Marissa Western-Russell**Job level:** Mid**Location:** South East Queensland

Provides finance administration support to projects, with a focus on accounts payable and month-end processes.

Education:

- Bachelor of Accounting

Subjects studied:

- Accounting
- Ancient history
- Biology
- Business studies
- Chemistry
- Economics
- English
- Geography
- Mathematics
- Physics
- Religion & ethics

**Site Administrator/Accounts**
Jamie-Lee Gilbert**Job level:** Mid**Location:** Townsville

Supports day-to-day project operations through hands-on administration, financial processing, and safety support.

Education:

- Year 10
- Certificate II in Community Services
- Certificate III in Business
- Certificate IV in Accounting and Bookkeeping
- Certificate IV in Health and Safety

Subjects studied:

- Accounting
- Business Studies
- English

**Project Finance Manager**
Brock Spradbrow**Job level:** Manager**Location:** South East Queensland

Ensures strong project controls and consistent delivery of accurate monthly reporting across all projects.

Education:

- Bachelor of Accounting

Subjects studied:

- Accounting
- Ancient History
- Business studies
- Economics
- English
- Mathematics