



# Stakeholder Relations Policy

Fulton Hogan Group Policy June 2026

## Achieving positive outcomes for our stakeholders

Stakeholder engagement is fundamental to our business success, and achieving our purpose of creating, connecting, and caring for communities. We need to understand what matters and impacts our stakeholders, including our employees, customers, partners, and communities. When we involve people in decisions that matter to them and work with people to solve problems that affect them, we will achieve better outcomes for all.

### We will:

- Develop trusting and honest relationships with our communities and stakeholders
- Engage with the community and stakeholders when we are making decisions that impact them; listen to what they say, and be open to alternative solutions and ways of doing things
- Respect local traditions, history and cultures and proactively seek to better encompass them in our work
- Minimise the impact of our work through early planning, innovative methodologies, open communication, and ongoing monitoring
- Manage and communicate change with empathy, by providing accurate and timely information. Be open and respectful when we are interacting
- Contribute to our local communities
- Live and demonstrate our REAL Values of Respect, Energy & Effort, Attitude and Leadership

**Graeme Johnson**  
Group CEO