



# Living Safely Policy

Fulton Hogan Group Policy June 2026

## People at the heart of everything

Our all-encompassing objective is to prevent life changing harm. Living Safely is a mindset. A way of working that prioritises our collective health, safety and wellbeing. All day, every day. It's fostering an environment where our operational leaders lead, our systems enable, our people are empowered to make good decisions and we hold each other accountable. We live safely so that we, and others in the communities in which we live and work, can get the most out of life.

### We will:

- Demonstrate our commitment through active and visible operational health and safety leadership
- Strive for a simple and intuitive health and safety system that promotes high levels of ownership by every individual and prioritises the needs of field staff
- Understand and control our critical risks and respect and follow our Life Saving Rules
- Incorporate health and safety into the way we design, plan and do our work
- Work collaboratively with stakeholders, employees, subcontractors and industry to meet our legislative requirements and continually improve our health and safety performance
- Strengthen our health and safety skills and behaviours through training and development
- Promote a culture of reporting, investigation, learning and applied improvements
- Empower our people to act when action is required to maintain a safe workplace
- Measure our performance to identify risks and opportunities and set measurable objectives and targets to enable continual improvement
- Require this same standard of health and safety performance from our subcontractors

**Graeme Johnson**  
Group CEO