



Environmental Policy

Fulton Hogan Group Policy June 2026

Responsible stewards of our natural environment

We care for the planet, our countries and our communities. We will work to reduce our impact on the environment, build resilience to a changing climate, be good stewards of the resources we have access to, and play our part in enhancing environmental outcomes for future generations.

We will:

- Respect community and cultural interests including local flora, fauna and water ways
- Minimise our impact on the natural environment by preventing pollution, reducing waste and adopting a responsible approach to the use of natural resources
- Consider climate change in decision-making, responding to its impact, minimising greenhouse gas emissions and strengthening our readiness for climate change across our operations, assets and supply chain
- Work collaboratively with our people, stakeholders and supply partners to meet our legislative requirements and assess opportunities beyond compliance
- Integrate environmental and climate related considerations into the design, planning and delivery of our work to reduce risk and achieve better environmental and community outcomes
- Measure our performance to identify risks and opportunities and set measurable objectives and targets to enable improvement in both emissions reduction and our ability to adapt to climate change
- Maintain a simple and intuitive environmental management system that promotes high levels of ownership by every individual
- Require this same standard of environmental performance from our partners

Graeme Johnson
Group CEO