

Engineering, Design and Project Management



Project Manager

Shane Hassett

Job level: Manager

Location: South East Queensland

Delivers major civil projects across regional NSW and Queensland, while making a genuine, lasting contribution to the project community.

Education:

- Bachelor of Science in Construction Management

Subjects studied:

- Building & construction
- Engineering
- English
- Languages
- Legal studies
- Mathematics
- Sport



Asset Management Engineer

Kiriana Wairau-Hunter

Job level: Senior

Location: Sunshine Coast

Plans and manages road maintenance programs, turning real inspection data into prioritised, safe, and compliant outcomes.

Education:

- Bachelor of Civil Engineering

Subjects studied:

- Accounting
- Biology
- Chemistry
- Engineering
- English
- Mathematics
- Physics
- Religion & ethics



Project Engineer

Benjamin Brown

Job level: Mid

Location: Rockhampton

Manages the construction of multiple structures within major infrastructure works.

Education:

- Bachelor of Civil Engineering (Hons)

Subjects studied:

- Engineering
- English
- Mathematics
- Physics



Construction Manager

Tim Dyball

Job level: Senior

Location: Townsville

Plans and delivers complex civil works by coordinating teams and contractors and working with stakeholders to ensure projects are completed on time and within budget.

Education:

- Bachelor of Engineering Technology (Civil)
- Bachelor of Engineering (Civil) (Hons)

Subjects studied:

- Biology
- Chemistry
- English
- Legal studies
- Mathematics
- Physics

Engineering, Design and Project Management



Engineering Manager

Danny Keough

Job level: Manager

Location: South East Queensland

Delivers technical engineering leadership for major tender submissions and the delivery of complex rail, road, water, and airport infrastructure.

Education:

- Bachelor of Civil Engineering

Subjects studied:

- Building & construction
- Chemistry
- Engineering
- English
- Geography
- Mathematics
- Physics
- Sport & recreation



Regional Digital Engineering Manager

Laura Smagin

Job level: Manager

Location: South East Queensland

Designs, develops and maintains digital systems, software and technological solutions to connect the right data to the right people in the right format.

Education:

- Trade certificate in Architectural Design and Drafting

Subjects studied:

- Biology
- Building & construction
- Digital solutions
- English
- Geography
- Languages
- Mathematics
- Social & community studies



Digital Engineer

Shawn Stumer

Job level: Mid

Location: South East Queensland

Delivers robust digital engineering outcomes through a variety of digital tools that improve data quality and operational readiness across projects.

Education:

- Bachelor of Civil Engineering (Hons)

Subjects studied:

- Engineering



Regional Design Manager

Aaron Smith

Job level: Manager

Location: South East Queensland

Provides design leadership across projects, ensuring seamless coordination between designers, onsite teams and client expectations.

Education:

- Bachelor of Civil Engineering (Hons)

Subjects studied:

- Biology
- Chemistry
- Engineering
- English
- Mathematics
- Physics
- Sport & recreation

Environment & Sustainability/Systems, IT & Quality**Sustainability Coordinator**

Madison Scott

Job level: Entry**Location:** South East Queensland

Supports construction projects to manage environmental impacts and deliver positive community outcomes through data-driven, sustainable solutions.

Education:

- Diploma in Business Administration
- Diploma in Science (Environment and Sustainability)

Subjects studied:

- Arts, music, dance or drama
- English
- Legal studies
- Mathematics

**Environmental & Sustainability Graduate**

Romany Burns

Job level: Entry**Location:** Townsville

Helps projects meet environmental and sustainability requirements through risk management, planning support, and effective stakeholder engagement.

Education:

- Bachelor of Environmental Management (Hons)

Subjects studied:

- Agriculture practices
- Biology
- English
- Geography
- Mathematics

**Regional Senior Quality Advisor**

Maria Bowkett

Job level: Senior**Location:** South East Queensland

Leads quality management across construction projects, providing guidance on systems, compliance, risk, audits, and continuous improvement.

Education:

- Diploma of Leadership and Management

Subjects studied:

- Building & construction
- English
- Mathematics

**IT Support Coordinator**

Hamish Hood

Job level: Entry**Location:** South East Queensland

Supports IT needs across the business through practical, hands-on assistance such as site visits, onboarding, everyday troubleshooting, and helping staff adapt to system changes.

Education:

- Bachelor of Games and Interactive Entertainment

Subjects studied:

- English
- Industrial graphic skills
- Information & communication technology
- Mathematics
- Physics

Estimating & Tendering/Legal & Commercial**Submissions Manager**

Sherry Woodhouse

Job level: Mid**Location:** South East Queensland

Drives successful bid outcomes by turning words and ideas into winning client submissions.

Education:

- Undergraduate degree in Information Technology
- Graduate degree in Business Submissions/proposals certification

Subjects studied:

- Business studies
- English
- Information technology
- Languages
- Mathematics
- Science

**Senior Estimator**

Paul Hillstone

Job level: Senior**Location:** South East Queensland

Delivers accurate project cost estimates to support competitive tender submissions across civil infrastructure projects.

Education:

- Bachelor of Civil Engineering

Subjects studied:

- Engineering

**Commercial Graduate/Graduate
Quantity Surveyor**

Frankie Tang

Job level: Entry**Location:** South East Queensland

Supports project and cost control by implementing systems and site procedures to meet contractual obligations and optimise safety, time, cost, and quality outcomes.

Education:

- Bachelor of Science
- Master's degree in construction management and quantity surveying

Subjects studied:

- Building & construction
- Business studies
- Science

**Contracts Administrator**

Estefania (Stef) Larrangaga

Job level: Mid**Location:** South East Queensland

Manages subcontractor compliance and procurement, ensuring accuracy, timely payments, and strong contractual relationships for successful project delivery.

Education:

- Bachelor degree in Law
- Diploma in Business Leadership and Management

Subjects studied:

- Building & construction
- Business studies
- English
- Geography
- Languages
- Legal studies
- Mathematics
- Social & community studies

Marketing & Communications/Stakeholder & Community Engagement**National Multimedia & Graphic Designer**

Daniel Bentley

Job level: Senior**Location:** South East Queensland

Creates engaging creative content through graphic design, video production, photography and digital media, shaping how our business connects with people, clients, and communities.

Education:

- Diploma in Multimedia
- Advanced diploma of Film, Television and Theatre Acting

Subjects studied:

- Arts, music, dance or drama
- Design & fashion
- Digital solutions
- English
- Information & communication technology

**Senior Community & Stakeholder Advisor**

Peta Hughes

Job level: Senior**Location:** Rockhampton

Plays a hands-on role in shaping how communities experience our work, ensuring people are informed, concerns are addressed early and impacts are managed effectively through clear, timely communication.

Education:

- Diploma of Business & Management

Subjects studied:

- Ancient history
- English
- Food & nutrition/ hospitality
- Information & communication technology
- Mathematics
- Social & community studies
- Sport & recreation

**Senior Community & Stakeholder Advisor**

Sophie Brand

Job level: Senior**Location:** South East Queensland

Plays a hands-on role in shaping how communities experience our work, ensuring people are informed, concerns are addressed early and impacts are managed effectively through clear, timely communication.

Education:

- Bachelor of Marketing Communication

Subjects studied:

- Business studies
- English
- Legal studies
- Social & community studies

Civil Construction Supervision



Operations Coordinator

Nick Mercer

Job level: Manager

Location: South East Queensland

Supports operational activities, including coordination of people, plant, and equipment.

Education:

- Year 12

Subjects studied:

- Accounting
- Business studies
- English
- Mathematics



Plant Operator

Tessa Woodfield

Job level: Mid

Location: South East Queensland

Operates dump trucks onsite, moving material safely and efficiently across the site.

Education:

- Bachelor of Accounting & Corporate Finance

Subjects studied:

- Accounting
- Business Studies



Blending Depot Supervisor

Daniel Worso-Mansfield

Job level: Manager

Location: South East Queensland

Oversees multidisciplinary teams at a bitumen manufacturing facility, supporting the production of specialised bituminous products.

Education:

- Year 12
- Certificate IV in Civil Construction

Subjects studied:

- Accounting
- Agricultural practices
- Biology
- Chemistry
- Economics
- English
- Mathematics
- Physics
- Sport & recreation



Senior Laboratory Foreperson

Saxon Smiley

Job level: Senior

Location: South East Queensland

Leads and mentors laboratory teams while overseeing daily operations, delivering accurate testing, regulatory compliance, and reliable quality control support.

Education:

- Advanced Diploma of Laboratory Management

Subjects studied:

- Chemistry
- Engineering
- English
- Industrial graphic skills
- Mathematics
- Physics

People & Culture/Health & Safety**Project People & Culture
Manager**

Alannah Kubacki

Job level: Manager**Location:** South East Queensland

Supports successful project outcomes through end-to-end people management, including recruitment, training, performance, and employee wellbeing.

Education:

- Bachelor of Business, major in Management and Human Resources

Subjects studied:

- Accounting
- Business studies
- Economics
- English

**People & Culture Advisor**

Naveeka Mannapperuma

Job level: Mid**Location:** South East Queensland

Drives positive workplace culture through trusted guidance on HR practices, employee relations, and organisational development.

Education:

- Bachelor of Visual Communication Design

Subjects studied:

- Arts, music, dance or drama
- Design & fashion
- English
- Languages
- Mathematics
- Sport & recreation

**Training Coordinator**

May Tihore

Job level: Mid**Location:** South East Queensland

Leads training compliance, programs, and development initiatives, ensuring projects meet contractual training targets while growing workforce capability and inclusion.

Education:

- Bachelor of Arts in Education

Subjects studied:

- Accounting
- Arts, music, dance or drama
- Business studies
- English
- Geography
- Mathematics
- Social & community studies

**Regional Safety Advisor**

Andrea Von Wald

Job level: Mid**Location:** South East Queensland

Contributes to safer workplaces and risk reduction, through hazard identification, injury trend analysis, and legislative compliance.

Education:

- Bachelor of Education
- Certificate IV in Health & Safety

Subjects studied:

- Biology
- Digital solutions
- English
- Geography
- Mathematics

Finance & Administration

Accountant
Connor Baylis

Job level: Mid

Location: South East Queensland

Provides financial support across projects, including reporting, asset management, and tax obligations.

Education:

- Bachelor of Commerce (Finance) and Bachelor of Economics (Public Policy)

Subjects studied:

- Chemistry
- English
- Legal studies
- Mathematics
- Physics
- Sport & recreation


Accounts Payable Administrator
Marissa Western-Russell

Job level: Mid

Location: South East Queensland

Provides finance administration support to projects, with a focus on accounts payable and month-end processes.

Education:

- Bachelor of Accounting

Subjects studied:

- Accounting
- Ancient history
- Biology
- Business studies
- Chemistry
- Economics
- English
- Geography
- Mathematics
- Physics
- Religion & ethics


Site Administrator/Accounts
Jamie-Lee Gilbert

Job level: Mid

Location: Townsville

Supports day-to-day project operations through hands-on administration, financial processing, and safety support.

Education:

- Year 10
- Certificate II in Community Services
- Certificate III in Business
- Certificate IV in Accounting and Bookkeeping
- Certificate IV in Health and Safety

Subjects studied:

- Accounting
- Business Studies
- English


Project Finance Manager
Brock Spradbrow

Job level: Manager

Location: South East Queensland

Ensures strong project controls and consistent delivery of accurate monthly reporting across all projects.

Education:

- Bachelor of Accounting

Subjects studied:

- Accounting
- Ancient History
- Business studies
- Economics
- English
- Mathematics