

Here's what some of our graduates have to say about the rotation program



**Phil Kearney**  
Graduate Engineer

"I was surprised at the level of commitment that Fulton Hogan puts into graduate recruitment and development. Fulton Hogan truly believes in training and has supported my development by providing a series of internal and external training courses. Through the extensive training and the broad experiences I have gained working with Fulton Hogan, I have a really solid foundation for a rewarding career."



**Brad Solimo**  
Graduate Engineer

"Fulton Hogan has provided an ideal stepping stone from university to the work force. In my time with the company I have been involved in observing four different divisions and undertaking a range of activities meeting and working with many different people. The Fulton Hogan culture and working environment are great, which makes me consider Fulton Hogan to be an ideal employer. I would highly recommend Fulton Hogan to anyone studying civil engineering."



**Kathryn Campbell**  
Graduate Engineer

"Fulton Hogan is a large company with diverse opportunities, and yet everyone right up to the CEO knows your name. The graduate program offers a chance to work in many different areas of contracting - not just engineering. I love that I can be outside laying asphalt one day and chairing a meeting with a client the next.

The challenge of responsibility is offered with the knowledge that you can ask for advice at any time. Working with contracts of all sizes and scopes provides a great overview of Fulton Hogan's operations throughout the state. I look forward to learning from my next job within Fulton Hogan."



# GRADUATE PROGRAM

on the road to success

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Fulton Hogan's graduate program or how to apply, visit:

[www.fultonhogan.com](http://www.fultonhogan.com)

## Graduate Opportunities

Fulton Hogan is a major trans-Tasman civil contracting, infrastructure maintenance, quarrying, asphalt production and surfacing company with extensive operations along the eastern seaboard of Australia and across New Zealand.

Fulton Hogan's graduate program offers civil engineering graduates the opportunity to work with one of Australia's fastest growing civil construction companies.

A future with Fulton Hogan ensures you experience career diversity and development, along with;

- exposure to a broad range of civil engineering operations
- in addition to professional development a commitment to your personal growth
- specific ongoing training
- regular contact with senior staff including a dedicated mentor
- competitive remuneration packages
- opportunities across the company including around Australia and New Zealand.



## Graduate Rotation Program

Fulton Hogan's Graduate Program is a rotational program, providing graduates with the opportunity to gain experience in different operations across the company. The 12 month program allows graduates to gain experience in a number of business areas to get a complete understanding of civil contracting. Graduates will be exposed to a number of areas which may include;

### Major Projects

Fulton Hogan undertakes a variety of major construction projects each year, including complete design and construct projects. Fulton Hogan has successfully delivered countless major works ranging from large freeways, grade separation structures, bridges, buildings and various water infrastructure projects.

### Civil Construction

Fulton Hogan undertakes an enormous variety of civil works including country and metropolitan roadworks, environmental projects, specialist spray sealing, and other pavement remediation works, sporting tracks, airport tarmac and runway construction and harbour and channel projects.

### Quarrying/ Asphalt Production and Precast Concrete

Fulton Hogan currently operates four quarries, four asphalt plants and a precast concrete manufacturing facility. An understanding of these operations, adds considerably to the breadth of experience of our engineering graduates, increasing their effectiveness as engineering managers

### Asset Management

Fulton Hogan offers an asset management service to a wide range of businesses and government agencies including maintenance of assets such as buildings, reserves, parks and gardens, roads, bridges and pathways.

## Training & Development

At Fulton Hogan we are committed to our employees and believe strongly that our people are the key to our success. They are more than just great assets, they are our company.

This means we are committed to career and personal development and will work with you to identify areas of interest when developing your individual training and development plans. Fulton Hogan offers a variety of training courses including in-house and external training that provide ongoing development and ensure you are prepared for your next challenge. Throughout your graduate program you will also be assigned an executive level mentor and buddy.

## graduate program

